



Kempston West End Football Club

Codes of Conduct

The Club has adopted Codes of Conduct for players, parents, managers/coaches and other team officials. These define the ethos of the Club and how we wish to play football. It is important that every member adheres to the Codes of Conduct and any breach of the codes should be reported to a Committee member.

Parent's Code of Conduct

What children can expect from adults?

CHILDREN CAN EXPECT ADULTS NOT TO:

- Attempt to "coach" or "manipulate" the players while they are playing
- Shout, swear, become violent or use sarcasm
- Ignore Children who need help
- Attempt to "referee" the game by appealing for free kicks, offsides etc.
- Assess players by their incompetence
- Abuse or argue with the referee or linesman

BUT CHILDREN CAN EXPECT ADULTS TO:

- Praise effort and performance more than results
- Look for aspects to praise in players who might not otherwise get attention
- Give them clear examples of excellent behaviour
- Show consistency
- Assess players with regard to their skills and attitudes
- Praise good behaviour quickly to show adults value it
- Help, encourage and support

REMEMBER: OUR CHILD PROTECTION OFFICER IS THERE FOR OUR CHILDREN!!!

The club committee would like to remind parents transporting children to matches, especially if you are giving a lift to other people's children of the importance of taking good care of those children. Please pay particular attention to your driving and observe the speed limit at all times.

The Club Committee

The club committee will undertake to visit each age group during a match or training.

The club committee can advise the manager/coach at their time of visit if they feel certain areas of the club conduct are not being adhered to. This also includes in extreme circumstances serious breaches of the club conduct.

The club committee will report back any visit to all club members at the monthly club meetings.

Player's Code of Conduct

Players are the most important people in football. Playing for your team and helping them to win is the best part of the game, but not winning at any cost - fair play & respect for all others in the game is more important.

Every player has a part to play in winning fairly at football. When you play for Kempston West End Junior Football Club you are agreeing to follow our code of conduct and show the respect the club expects of you:

Respect for yourself and your Team

You should:

- Try your best at all times to improve your own football abilities, including your skill, technique, tactics and stamina
- Give your maximum effort and best possible performance during every game right up until the final whistle
- Set a good example for others, especially younger players and supporters
- Avoid time wasting and other forms of gamesmanship
- Never swear or use bad language

Respect for the rules, the referee and linesmen

You should:

- Always obey the laws of the game, play fairly and never cheat
- Respect the referee and accept his decision without any arguing
- Never be a bad loser - try to accept success or failure, victory or defeat, equally

Respect towards the other team

You should:

- Treat the opposition with respect at all times, whether you win or lose
- Never deliberately foul another player or make a dangerous tackle
- Try to help injured opponents

Respect towards your manager/coach and supporters

You should:

- Always listen to your manager/coach and try to do what he/she tells you
- Be polite to the opposition's manager/coach
- Respect all supporters, both home and away

Managers/Coaches Code of Conduct

Managers/Coaches are key to the establishment of ethics in football. Their concept of ethics and their attitude directly affects the behaviour of players under their supervision. Managers/Coaches are, therefore, expected to pay particular care to the moral aspect of their conduct.

Managers/Coaches are expected to adhere to the following guidelines:

Managers/Coaches must respect the rights, dignity & worth of each & every person and treat each equally within the context of the sport.

Managers/Coaches must place the well being and safety of each player above all other considerations, including the development of performance.

Managers/Coaches must adhere to all guidelines laid down by governing bodies.

Managers/Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.

Managers/Coaches must not exert undue influence to obtain personal benefit or reward.

Managers/Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.

Managers/Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.

Managers/Coaches should, at the outset, clarify with the players (and, where appropriate, parent) exactly what is expected of them and also what they are entitled to expect from their manager/coach.

Managers/Coaches must co-operate fully with other specialists (e.g. other managers/coaches, officials, sports scientists, doctors, physio-therapists) in the best interests of the player.

Managers/Coaches must always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the game or relevant rules and regulations or the use of prohibited substances or techniques.

Managers/Coaches must consistently display high standards of behaviour and appearance. Managers/Coaches must not use or tolerate inappropriate language.

Managers/Coaches reserve the right to exclude any child from training or matches. The reason(s) for any exclusion(s) will be given to the committee at the next meeting. The said child can choose to discuss the matter with the committee and, if appropriate, be accompanied by an adult.

Restraint

Restraint of a Club Member is permitted when the Club Member is

- i) committing any offence
- ii) causing personal injury, or damage, to any person
- iii) engaging in behaviour prejudicial to the maintenance of good order and discipline.

Circumstances where restraint may be necessary include where Club Members are:

- fighting;
- on the verge of committing deliberate damage or vandalism to property;
- causing themselves or others to be at risk of damage by accident;
- through rough play or the misuse of dangerous materials or objects.

Restraint in any of the above circumstances must only be used when there is no alternative to use of physical restraint.

Restraint may involve blocking the path of Club Members, positioning oneself between Club Members, touching, holding, pushing pulling or leading a Club Member by the arm or shepherding a Club Member away, by placing a hand in the centre of the back.

Only in the most exceptional circumstances and where there is no alternative can a person justify the use of force upon a Club Member which might reasonably be expected to cause injury.

Physical restraint must involve the minimum force necessary to prevent injury or remove the risk of harm and should be gradually relaxed as the Club Member gains self-control. Physical restraint must not be used to gain compliance with instructions when there is no immediate risk to the Club Member or to other individuals.

As a general principle Officers of the Club should not make unnecessary physical contact with Club Members. However, there are occasions when physical contact is appropriate and/or necessary, e.g. on those occasions in the course of coaching when demonstrating a move or exercise. Administering First Aid will inevitably involve physical contact and First Aiders should ensure that others are present in circumstances when physical contact could be misconstrued. Comforting gestures are only appropriate when acceptable to the Club Member concerned.

Officers of the Club are NOT expected to restrain a Club Member if, by so doing, they consider they put themselves at unacceptable risk.